



CAROLYN MORROW

Recruiting and Development Manager, GVEC

Carolyn Marrow is the Recruiting and Development Manager for GVEC, a member-owned cooperative providing electric, internet and beyond the meter services in south Texas, where she teaches employees how to use Arbinger concepts to grow both professionally and personally. With over twenty years working in all areas of human resources and employee development, Carolyn has a passion for teaching others and witnessing the “light bulb” moment for a student. “There is nothing more thrilling than to see a classroom alive with conversation and enthusiasm around the concepts and tools we teach.” GVEC began using Arbinger in 2014 and has since embedded the concepts into most every aspect of the organization’s culture, inviting our employees to approach their work with an outward mindset. GVEC works to encourage a culture of understanding, care and accountability and believes that when an organization truly invests in their people in tangible and intentional ways, lasting change comes.