



## HOWARD MATALON ESQ

**Equity Partner, OlenderFeldman LLP**

Howard Matalon is an equity partner of OlenderFeldman LLP in charge of the firm's Employment Practices and Litigation Group. Howard is an accomplished legal advisor with 30 years of experience offering precision guidance and cost-effective solutions in Human Capital Management to employers and executives alike in a cutting-edge "360 degree" practice across the United States. He developed a proactive approach to employment law challenges based on a sophisticated audit and guidance system called HIREs, which maximizes the enterprise value of the workforce for business clients by managing issues in every stage of the employee life cycle, including hiring, onboarding, retention and termination. Howard routinely counsels his clients on a wide range of complex employment issues, including hiring practices and business accountability for workplace conditions and adverse employment actions. Howard is a Professional in Human Resources (PHR) certified by the HR Certification Institute. He also coaches select executives in their hiring and separation negotiations, the vast majority of whom are women. Forbes interviewed Howard in 2019 on recommended approaches to negotiations of this nature. Zucker, Mat "Senior Gigs And The Fine Print That Comes With Them", Forbes, November 10, 2019. Howard utilizes the Leadership and Self Deception principles developed by the Arbinger Institute in every facet of his legal and coaching work. Howard received his Bachelor of Arts from Brandeis University and his J.D. from Boston University Law School. He lives with his wife and four daughters in Far Hills, New Jersey.